

Grading Policy

Participants are assessed on all components of the program. The nature of graded assignments will depend on each course and may consist of in-class written exams or essays, in-class oral presentations, written essays, or projects to be completed outside of the classroom.

Assessment has been carefully studied to achieve the right balance between team and individual work, oral and written presentations, and in-class and outside-of-class assignments.

All subjects and themes addressed in the program are subject to assessment, including participation, individual commitment to team work, team presentations, individual test results, and all other work occurring during the course of the program.

NOTE: Detailed instructions and schedules for assignments and exams will be provided in each course syllabus.

COURSE CREDITS

The HEC Paris Executive MBA uses the European Credit Transfer System (ECTS). Credits are awarded for passing grades according to the credit distribution outlined in the table opposite. Participants must obtain the full 120 ECTS credits of the program to be awarded the degree.

The ECTS numerical equivalency norms aim to evaluate the relative merit among the participants in any given program. Five letter grades allow for the ranking of participants who pass any given exercise (from A to E); while two grades (Fx and F) sanction participants who fail the exercise.

LETTER GRADES	
A	Excellent (4*)
B	Very Good (3.5*)
C	Good (3*)
D	Satisfactory (2.5*)
E	Pass (2*)
Fx	Inadequate result that requires the participant to provide additional material or take a make up exam (1*)
F	Very insufficient or incomplete work/work not handed in (0*)

* On the GPA scale.