



Research Fellow

The Society & Organizations (S&O) Institute at HEC Paris invites applications for **two post-doctoral or more senior research positions** beginning in August or September 2022.

We are seeking candidates with doctoral training and a strong research orientation in the areas of behavioral economics, strategy, finance, accounting, and/or psychology, and whose research relates to one of the following two areas: **(1)** behavioral change, managerial practices, and societal impact (with a focus on leveraging an experimental approach to advance our understanding); and **(2)** social impact measurement and monetization. A background in behavioral decision research or social psychological research is a plus. Knowledge of French is not required. All applicants must have a Ph.D. (or be close to completion).

The positions are offered for two years (fixed term contract). The Appointees will be based at the S&O Institute. The Appointee with special research interests in social impact measurement and monetization will also work in synergy with the Entrepreneurship and Innovation Centre at HEC Paris. In addition to carrying out independent research, the Appointees will be encouraged to collaborate with one or more faculty members.

The deadline for submitting the complete application package is **March 31st, 2022**.

Application materials should be sent (as PDF attachments) to the Recruiting Committee at: sno-applications@hec.fr with *Application S&O post-doctoral research position* as the subject of the email. Applicants should send their cover letter, CV, sample publications or working papers, a statement of research interests. Three letters of reference should be sent directly to the Recruiting Committee.

The S&O Institute

The Society & Organizations Institute is an interdisciplinary Institute at HEC Paris that carries out research, teach and implement ideas to organize and lead our responses to the daunting challenges of our time. Its purpose is to reinvent business through promoting sustainability and unleashing human potential. The Institute comprises three centers: Purpose, Inclusive Economy and Climate & Earth.

For more details, please refer to the Society & Organizations Institute at HEC Paris: <https://www.hec.edu/en/faculty-research/centers/society-organizations-institute>

The Innovation & Entrepreneurship Centre

HEC Paris Innovation & Entrepreneurship Center has recently been created to enhance HEC Paris reputation as the leading European Business School for Entrepreneurial and Innovation, meeting the aspirations of a new generation of students and the needs of businesses. As well as overseeing the coordination of the Business School's programs, the I&E Center runs an innovation laboratory for developing cutting-edge ideas. The Center focus on three axes: think, teach, act. In other words: research and applied research, training, implementation and outreach.

For more details, please refer to Innovation & Entrepreneurship Centre at HEC Paris:

<https://www.hec.edu/fr/faculte-et-recherche/centres/innovation-entrepreneurship-center>

HEC Paris

Ranked by The Financial Times as the #1 Business School in Europe a consistent top performer for the MBA and Executive Education Programs in the world, HEC Paris specializes in management education and both rigorous and relevant managerial research.

With a 140-year tradition, HEC Paris offers a full range of programs: Master's degrees, MBA, EMBA, Ph.D., Executive Education Programs, and the TRIUM Global Executive MBA (New York, Paris & London). Our degree programs enroll approximately 3,000 students, and over 8,500 executives attend our degree, open enrollment, and custom executive education courses every year.

HEC Paris is located in the greater Paris business area and has rich and deep connections to this community. HEC Paris also has executive programs in Doha, Qatar. Finally, HEC Paris is the #3 Alma Mater School Worldwide in terms of the number of CEOs in Fortune Global 500 companies that it educates (Source: Times Higher Education).

Compensation levels, research funding, and travel support are highly competitive and similar to those at other leading business schools in Western Europe and North America.

For more information about HEC Paris, please refer to:

<https://www.hec.edu/en>

For more information about these positions, please contact Professor Marieke Huysentruyt, academic director of the Inclusive Economy Centre at the S&O Institute, at huysentruyt@hec.fr