



RESEARCH FELLOWSHIP OPPORTUNITY HEC PARIS SUSTAINABILITY & ORGANIZATIONS INSTITUTE

The Sustainability & Organizations (S&O) Institute at HEC Paris invites applications for a post-doctoral or more senior research position beginning in August or September 2024.

We are seeking early-career scholars who, in addition to conducting high-quality and impactful research, will also participate in other Institute activities, such as seeking external funding related to research, writing jointly authored and peer-reviewed articles, contributing content for dissemination to a broad array of audiences, organizing outreach, and interdisciplinary events.

Researchers at the S&O Institute are global in their approach, think in terms of systems, and adopt a broad view of sustainability, which includes social, environmental, and economic impacts of business.

We are seeking candidates with a doctoral training and a strong research orientation in the areas of behavioral economics, strategy, management, finance, accounting, and/or psychology, and whose research sits at the nexus of sustainability and business/markets. As the position is directly linked to the Inclusive Economy Center at the Institute, we are seeking a scholar with a special interest/expertise to carry out research on topics such as, inclusive health, social ties and trust, and migration and refugees, and human rights. Knowledge of French is not required. All applicants must have a Ph.D (or be close to completion).

Research Fellows are appointed for 24 months in the S&O Institute and are expected to be in residence during the academic years of the fellowship, participate in the intellectual life of the Institute, and devote the bulk of their time to research.

The deadline for submitting the complete application package is **March 1st, 2024**.

Application materials should be sent (as PDF attachments) to the Recruiting Committee at: sno-applications@hec.fr with *Application S&O post-doctoral research position* as the subject of the email. Applicants should send their cover letter, CV, sample publications or working papers, and a statement of research interests. Three letters of reference should be sent directly to the Recruiting Committee.

The S&O Institute

The Sustainability & Organizations Institute is an interdisciplinary Institute at HEC Paris that carries out research, teach and implement ideas to organize and lead our responses to the daunting challenges of our time. Its purpose is to reinvent business through promoting sustainability and unleashing human potential. The Institute comprises three centers: Purpose, Inclusive Economy and Climate & Earth, and the Impact Company Lab, a global experimentation platform cofounded by HEC and Schneider Electric.

HEC Paris

Ranked by The Financial Times as the #1 Business School in Europe a consistent top performer for the MBA and Executive Education Programs in the world, HEC Paris specializes in management education and both rigorous and relevant managerial research.

With a 140-year tradition, HEC Paris offers a full range of programs: Master's degrees, MBA, EMBA, Ph.D., Executive Education Programs, and the TRIUM Global Executive MBA (New York, Paris & London). Our degree programs enroll approximately 3,000 students, and over 8,500 executives attend our degree, open enrollment, and custom executive education courses every year.

HEC Paris is located in the greater Paris business area and has rich and deep connections to this community. HEC Paris also has executive programs in Doha, Qatar. Finally, HEC Paris is the #3 Alma Mater School Worldwide in terms of the number of CEOs in Fortune Global 500 companies that it educates (Source: Times Higher Education).

Compensation levels, research funding, and travel support are highly competitive and similar to those at other leading business schools in Western Europe and North America.

For more information about HEC Paris, please refer to:

<https://www.hec.edu/en>

For more details, please refer to the Sustainability & Organizations Institute at HEC Paris:

<https://www.hec.edu/en/faculty-research/centers/sustainability-organizations-institute>

For more information about the position, please contact Professor Marieke Huysentruyt, academic director of the Inclusive Economy Centre and the Impact Company Lab at the S&O Institute, at

huysentruyt@hec.fr