

## OPEN RANK FACULTY POSITION

### STRATEGY AND BUSINESS POLICY DEPARTMENT

The Strategy and Business Policy Department at HEC Paris invites applications for an **open-rank faculty position with a specific research and teaching focus on climate change and its implications**. Research and teaching topics may include, but are not limited to, the management of low-carbon technologies, business model innovation, the impact of climate change on the competitiveness of firms, and the role of public policies in accelerating energy transition and the decarbonization of industries.

We seek applications from candidates with **at least 4 years** of experience as an assistant professor, with a solid publication record in the leading management journals, and a developed research pipeline. The successful candidate will have a clear research focus on climate change and its implications, and be able to teach courses at the Master's, MBA, and, potentially, Executive levels. Besides this, we seek candidates with doctoral training and a strong research orientation in Strategy, Entrepreneurship, Organization Theory, Economic Sociology, and related subfields. All applicants must have a PhD degree. Knowledge of French is not required or expected.

The start date is Fall 2025. Compensation, research funding, and travel support are highly competitive, and similar to those at leading business schools in North America and Western Europe. **The deadline for submitting the complete application package is September 30th, 2024.**

Application materials should be sent (as PDF attachments) to the Recruiting Committee at: **strategy-application@hec.fr**. Applicants should send their cover letter, CV, sample publications or working papers, a statement of research interests and, for assistant professor applications, three letters of reference.

We will be conducting informal interviews at the Academy of Management (AoM) Meeting in Chicago. Interested applications should send their cover letter, CV, and job market paper/working paper to [strategy-application@hec.fr](mailto:strategy-application@hec.fr) **before July 24<sup>th</sup>, 2024**. An AoM interview is not a requirement to submit a full application and your application will not be harmed if you choose not to apply for an AoM interview.

### About HEC Paris

Founded in 1881 by the Paris Chamber of Commerce and Industry, HEC Paris specializes in education and research in management science. As a leading academic institution in Europe and worldwide and the most prestigious French business school, HEC Paris offers a complete and highly selective range of programs for business students and executives – including MBA, EMBA, MiM, Specialized MSc, PhD, various Executive Education programs in France, Qatar, Africa and China. The school has over 170 professors, two campuses (France, Qatar) and trains over 4,500 students in degree programs and 8,000 executives every year. HEC Paris holds triple academic accreditation by AMBA, EQUIS, and AACSB. The school is autonomous and privately governed and managed by a Board of Directors. Its shareholders are the CCI Paris Île-de-France, the HEC Foundation, and the HEC Alumni.

### Mission and Values

The mission of HEC Paris is twofold: (1) to educate the global business leaders of tomorrow and (2) to excel at the production of knowledge in management science. What makes HEC Paris unique is its ambition to empower individuals through knowledge – its vision of education as an endogenous growth mechanism and a driver of social welfare through entrepreneurship and the creation of economic value.

The school's motto reflects this mission: "The more you know, the more you dare". The school enacts its mission through a cutting-edge research environment, continuous pedagogical innovation, and close connections to the corporate world and its alumni network. HEC Paris is a non-discriminatory and equal opportunity employer and values diversity and pluralism, equity, inclusion, integrity and ethics, and collaborative work.

### **Department Overview**

The Strategy and Business Policy Department is composed of 20 Tenure Track Faculty, 11 Education Track Faculty, 2 Affiliate Professors and 1 Senior Research Fellow across our two campuses, in France and Qatar (faculty directory). Our faculty rank mix is well-balanced between junior, mid-level, and senior professors; gender parity is a primary goal. Department professors have diverse backgrounds; tenure-track faculty have disciplinary doctoral training in sociology, organization theory, applied and experimental economics, data analytics and computational social science from leading universities worldwide.

The department designs and runs multiple programs across the school, including the MSc in Strategic Management, the MBA Strategy Specialization, the MBA Entrepreneurship Specialization, the PhD Strategy Specialization and the EMBA and TRIUM EMBA Strategy area curriculum.

### **Contact Information**

For additional information about the position, please contact the Department Co-Chairs or the Recruiting Committee. If you require assistance with your application or experience technical problems, please contact the Department Administrative Assistants.

**Application Email: [strategy-application@hec.fr](mailto:strategy-application@hec.fr)**

Department Co-Chairs:

John Mawdsley: [mawdsley@hec.fr](mailto:mawdsley@hec.fr)

Pierre Dussauge: [dussauge@hec.fr](mailto:dussauge@hec.fr)

Recruiting Committee:

Rodolphe Durand ([durand@hec.fr](mailto:durand@hec.fr))

Marieke Huysentruyt ([huysentruyt@hec.fr](mailto:huysentruyt@hec.fr))

Matthew Yeaton ([yeaton@hec.fr](mailto:yeaton@hec.fr))

Department Administrative Assistants:

Nathalie Regnier: [regnier@hec.fr](mailto:regnier@hec.fr), (+33) 1.39.67.72.68

Isabel Anaya Perez: [anaya-perez@hec.fr](mailto:anaya-perez@hec.fr), (+33) 1.39.67.72.51

Department Website:

<https://www.hec.edu/en/faculty-research/faculty-departments/strategy-and-business-policy>

Department Research Tenure Track Faculty: Yeonsin Ahn, Mario Amoré, Olivier Chatain, Ankur Chavda, Yasir Dewan, Rodolphe Durand, Pierre Dussauge, Oliver Gottschalg, Marieke Huysentruyt, Michael Impink, Hyejun Kim, John Mawdsley, Denisa Mindruta, Leaondro Nardi, Gonçalo Pacheco de Almeida, Nils Plambeck, Bertrand Quélin, Elie Sung, Georg Wernicke, and Matthew Yeaton.

Department Education Track Faculty, Affiliate Faculty, and Senior Research Fellows: Wolfgang Amann, Anne-Valérie Corboz, Bénédicte Faivre-Tavignot, Vincent Fraitot, Laurence Lehmann Ortega, Frédéric Leroy, Julien Levy, Pablo Martin De Holan, Hélène Musikas, Thomas Paris, Bertrand Pointeau, Michel Safars, Olivier Sibony, and Patricia Thornton.